

NOTICE TO ACTIVE EMPLOYEES

May 2009

OPEN ENROLLMENT POSTPONED

The EUTF Open Enrollment Period previously scheduled and announced for May 18 – June 12, 2009 has been cancelled and will be rescheduled at a later date. Due to the severity and complexity of the State's fiscal situation, along with the necessity of sizeable rate increases, the EUTF Board of Trustees has not been able to reach agreement on the benefit plans and rates to be offered for the plan year beginning July 1, 2009. The EUTF open enrollment period will be scheduled only after the Board finalizes the necessary decisions.

CURRENT BENEFIT PLANS TO CONTINUE FOR THE MONTH OF JULY

In order to ensure that employees retain coverage under the EUTF benefit plans, the Board of Trustees approved a one-month extension of all current benefit plans for the month of July 2009. Rate increases will apply to certain benefit plans. Revised benefit plan rates, including payroll deduction amounts, will be distributed through employers as soon as they are available. A statement showing current Benefit Plan enrollments also will be distributed to employees in May.

SPECIAL LIMITED OPEN ENROLLMENT FOR HARDSHIP CASES

The Board of Trustees authorized the EUTF Administrator to hold a special limited open enrollment to provide for employees to make changes effective July 1 in order to prevent hardship due to health, personal or financial reasons. The Administrator has determined that the special limited open enrollment will be held from May 15 – June 12, 2009. If you believe you qualify, submit an Enrollment Change Form (EC-1) and attach a brief explanation of why the change is needed and how inability to make the change would create a hardship for you and/or your family. Forms are available on this web site or through your personnel office. Please complete an EC-1 with your selections, sign and date the form, attach your hardship explanation and return the form and attachment to your personnel office or designated health benefits coordinator for processing and routing by the June 12, 2009 deadline. Please do not send the EC-1 directly to the EUTF. All forms must be reviewed and signed by your Department Personnel Officer (DPO).

**ADDITIONAL INFORMATION WILL BE POSTED
AS IT BECOMES AVAILABLE.**